

ROLES & RESPONSIBILITIES OF EQUALITY CHAMPION

Background

The Board of Directors requests a representative to become the Bristol Rovers Football Club Equality Champion.

Role & Responsibilities

1. To advise the Board on an ongoing basis on policy and strategy with regards to all equality matters.
2. This includes advising the Board on opportunities to increase membership through the engagement of equality groups, and to inform the Board of any business risk relating to current equality and other policies and procedures.
3. To Chair or attend any internal equality sub-groups and provide the link between the group and the Board.
4. To advise and promote the equality work of the organisation publically and internally.
5. To attend any disciplinary hearings which are the subject of an equality issue.
6. To be responsible for ensuring that the Equality Action Plan is being resourced and implemented, and monitoring information against the progress of the Plan is communicated to Board, staff and members on an annual basis.