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| **Job Title:** | Lead Academy Physiotherapist | |
| **Line Manager:** | Academy Manager | |
| **Line Manager for:** | Part time physiotherapist/Sport therapist | |
| **Overall Purpose of Job:** | | |
| To lead on the organisation, development, and implementation of the Academy medical department. To be responsible for the assessment, treatment and rehabilitation services to all Bristol Rovers FC Academy players within the Professional Development Phase and to assist with the injury prevention program part of the Sport Science and Medicine departments. To lead and organise the Academy’s 9-16’s medical provision. | | |
| **Main Responsibilities/Description of Duties:** | | |
| * Lead responsibility in the running of the department, including taking an active role in all medical meetings and weekly planning meetings. * To lead in the screening, assessment, treatment and rehabilitation of all players within the Professional Development Phase. * To line manage the Lead Sports Therapist to ensure appropriate assessment, treatment and rehabilitation of players in the schoolboy program. * Produce progressive injury rehabilitation programmes for all players you are responsible for. * To lead U18s match day cover. * To assist the Athletic Development coach in the conducting of physical movement screening and anthropometric tests as required * Alongside the Athletic Development coach develop and support an activation/pre-hab program * To assist in the collection and evaluation of ‘Readiness to Train’ and ‘Wellbeing’ data as required * To accompany players to medical consultations as required * Manage the injury audit database and ensuring a best practice protocol for commonly occurring injuries according to the latest evidence in the literature. * Produce an injury audit for the program on a monthly basis and feedback to provide accountability for the department and actively seek to follow best practice. * To ensure all medical equipment and procedures are regularly reviewed and maintained at the Training Ground. * Assist in the production and maintenance of emergency action plans and department procedure documents. * Ensuring good communication pathways with all management and coaching staff regarding player availability and optimal training strategies for players you are responsible for. * Take an active role in supporting development and set up of the PMA to improve the practice of the medical department. * Support the education of all PDP players and parents in terms of injury prevention, injury care, post-match recovery, diet and drug awareness. * To assist in departmental in-service training programs. * Ensure all medical notes are up to date within 24 hours of treatment. * Ad hoc duties as required by management. * To abide by all club policies including (but not exclusive to) Safeguarding, Equality and Health & Safety | | |
| **Experience/Qualifications/Training** | | |
| **Essential:**   * Chartered Physiotherapist qualification * ITMMiF * Computer skills (in particular Word/ Excel/ Access). * High levels of communication skills, both orally and written. * Personable and enthusiastic with a strong work ethic. * DBS check undertaken | | **Desirable:**   * Extensive line management experience within a senior management role. * Extensive knowledge and understanding of the EPPP process. * Knowledge and working experience of an elite football or sporting environment. |

To apply please email your CV & Cover Letter to: [braisfernandez@bristolrovers.co.uk](mailto:braisfernandez@bristolrovers.co.uk) and [chrishargreaves@bristolrovers.co.uk](mailto:chrishargreaves@bristolrovers.co.uk)